



DOKLESTIC
REPIC | GAJIN

SUPPORTING BUSINESS

WE ADJUST TO THE CLIENT'S NEEDS, UNDERSTANDING THAT
EACH CLIENT HAS ITS OWN PREFERENCES AND EXPECTATIONS.

PREMIUM LAW FIRM FROM SERBIA WITH REGIONAL CAPABILITIES

QUICK FACTS ABOUT THE FIRM



20+ lawyers



Full-service
commercial law firm



“Premium law firm”
(Legal 500 2015)

Regional capabilities:

Founding member of Lex Adria (www.lexadria.com), a premium legal alliance for the Adriatic region

Languages:

English, German, French, Hungarian

Offices in 3 countries:

Serbia, Montenegro, Bosnia & Herzegovina



CONTENTS

03 - 06

WHO WE ARE

07 - 10

PRACTICE AREAS

11 - 16

RECOGNITION

17 - 20

GERMAN PRACTICE

21 - 24

FRENCH DESK

25 - 28

REGIONAL CAPABILITIES

29-34

LEAD TEAM



WHO WE ARE



WE ARE A FULL - SERVICE COMMERCIAL LAW FIRM BASED IN SERBIA

Dokleštic Repić & Gajin is a full-scale law firm focusing on all aspects of business law. We are based in Belgrade, Serbia, and also have offices in Podgorica, Montenegro and Sarajevo, Bosnia and Herzegovina, in accordance with local bar rules.

We have been recognized on the market as a premium law firm that is distinctive in its approach to clients and their businesses. Our clients include leading multinational and domestic corporations, as well as the most prominent international organizations, business associations and NGOs.

While our law firm has offices in Serbia, Montenegro, and Bosnia & Herzegovina and covers these three jurisdictions directly, aware of the increasing regional needs of our clients, we have established a regional legal alliance - Lex Adria. Lex Adria is an alliance of leading independent law firms from the wider Adriatic region, which enables us to, together with our Lex Adria partner law firms, also service our clients in Slovenia, Croatia, North Macedonia, Bulgaria and Albania.

We are proud of five basic principles that define who we are and how we approach the job we do:

PREMIUM LEGAL SERVICE

Both clients and independent reviewers have recognized us as a firm whose quality of services far exceeds the market standards.

BUSINESS-ORIENTED APPROACH

We take a holistic approach, in advising clients, understanding that our legal advice serves the purpose to support the client's business.

INTEGRITY AND ACCOUNTABILITY

We never compromise our integrity and always stay independent in our opinion.

LONG-TERM RELATIONSHIPS WITH CLIENTS

We build long-term relationships with our clients, viewing them not as one-off customers but as our long-lasting business partners.



PRACTICE AREAS

WE ADVISE ACROSS INDUSTRIES AND PRACTICE AREAS

We advise clients across various industry sectors and in all legal areas that may be of importance to corporate clients. We have advised clients in a broad array of different industries, including:

- **Automotive**
- **Tobacco**
- **Construction**
- **Banking and finance**
- **Micro-finance**
- **Medical protection & health care**
- **FMCG**
- **IT**
- **Private security**
- **Energy & infrastructure**
- **Oil & gas**
- **Mining**
- **Logistics & Transportation**
- **Distribution and Wholesale**
- **Retail**
- **Project management**

We regularly advise leading international investment funds active in this region (PE & VC) and have regular cooperation with international finance and investment advisory companies, as well as with leading international law firms - who often engage us to act as their local legal counsels for the jurisdictions we cover.

To ensure the best possible and most efficient service to our clients, we have organized our work into specialized practice areas. Specialization of our lawyers enables us to provide tailored-made advice to our clients within short and pressing deadlines, creating real added value to the client's business.

Our specialized practices include:

- **Corporate & Commercial Law**
- **Mergers & Acquisitions**
- **Competition / Antitrust**
- **Labor & Employment**
- **Dispute Resolution**
- **Energy, Mining & Infrastructure**
- **Banking & Finance**
- **Real Estate & Construction**
- **Insolvency, Restructuring and Reorganizations**
- **Private Equity and Venture Capital**
- **Pharmaceuticals and Healthcare**
- **TMT (Telecoms, Media, Technology)**
- **Public Procurement**
- **Compliance**

We have also established strong professional relationships with leading firms and professionals in the areas of:

- **Real estate brokerage and development**
- **Accounting and bookkeeping**
- **Taxation**
- **Financial advisory services**

which enables us, when need be, to offer our clients a comprehensive service combining legal advisory and representation with other required professional support.



RECOGNITION

WE ARE RECOGNIZED AS A LEADING COMMERCIAL LAW FIRM IN SERBIA

Dokleštic Repić & Gajin is one of only a few law firms recognized by Legal 500 and IFLR 1000 as a leading firm across Serbia, Montenegro and Bosnia & Herzegovina. Our most valuable acknowledgements are the mandates we receive from leading domestic and international corporations, organizations, and consulting companies.

Here are some of the comments from independent reviewers about our firm and our lawyers:

Legal 500 (2022) (Corporate, Commercial and M&A – Serbia)

'Professional, reliable and quick.'

Legal 500 (2022) (Leading Firms - Montenegro)

'Dokleštic Repić & Gajin's Podgorica office fields specialists in both dispute resolution and M&A. Clients additionally benefit from cross-departmental support from the firm's robust competition, real estate and finance departments.'

'Montenegro office head Danilo Radulovic focuses on cross-border litigation, labour disputes, insolvency, arbitration, and tax disputes.'

Legal 500 (2022) (Commercial, Corporate, and M&A – Bosnia and Herzegovina)

'Dokleštic Repić & Gajin has a noteworthy presence in the Bosnian market, offering cross-border and domestic advice alike. The team is particularly active in the construction, finance, and energy sectors.'

Legal 500 (2022) (Employment – Serbia)

'Innovative and detailed approach to each issue – one of the best employment practices on the Serbian market.'

Legal 500 (2022) (Real Estate & Construction)

Hailed by clients as 'great to work with', Dokleštic Repic & Gajin's real estate practice advises on real property acquisitions, energy and infrastructure projects, and financings. As a result of the firm's presence in Montenegro and Bosnia and Herzegovina, and wider regional coverage through the Lex Adria network, the practice is frequently instructed by international law firms and clients to act as lead regional counsel on multi-jurisdictional projects.

Chambers Global (2022) (Corporate and M&A)

Slobodan Doklešić of Dokleštic Repic & Gajin regularly advises international clients on joint venture agreements, acquisitions and corporate restructurings. Clients praise his "ability to think fast and to come up with amazing legal solutions."

Chambers Europe (2022) (Competition & Antitrust)

Dragan Gajin is noted for his ability to advise on both domestic and cross-border merger clearance matters. He has further experience assisting with distribution agreements, regulatory issues and antitrust proceedings before the competition authorities. Clients state that he has "a very business-oriented approach and always responds to our queries in a timely and very practical manner."

Chambers Europe (2022) (Employment)

Slobodan Doklešić of Dokleštic Repic & Gajin is a known figure in the Serbian employment market. He assists clients with terminations, restructurings and day-to-day support. A client praises his "great knowledge of local law regulations and deep understanding of unique situations and problems," while another notes that he is "smart and provides business-friendly advice."

IFLR 1000 (2021) (M&A)

They are great corporate and commercial lawyers. They have excellent understanding of the business and are always capable to provide valuable and practical legal guidance. The firm issues high level of professional legal services with deep understanding of client needs and of relevant laws.

IFLR 1000 (2021) (Banking & Finance)

Precise working style. Timely completion of tasks. One of the best in Serbia definitely and not only in Serbia but also in the entire ex-YU region. Great, responsive, professional and superbly experienced. We enjoy working with them.

Legal 500 (2020) (Corporate, Commercial and M&A – Serbia)

Sees us as 'a premium law firm' noted for its 'bespoke legal service'. Slobodan Doklešić is representing a pharmaceutical wholesaler in proceedings before the Serbian competition authority regarding alleged collusive behavior.

Legal 500 (2020) (Corporate, Commercial and M&A – Serbia)

Sees us as 'a premium law firm' noted for its 'bespoke legal service'.

Legal 500 (2020) (Dispute Resolution – Serbia)

'[P]rovides top-quality advice ... The dispute resolution team is best known for its expertise in commercial litigation, arbitration and labor disputes. Marko Repic 'is in full control of cases.'

Legal 500 (2020) (Competition – Serbia)

'[F]ocused on restrictive agreements and abuse of dominance, merger control and state aid ... Dragan Gajin heads the competition practice.'

Legal 500 (2020) (Employment – Serbia)

'[B]est known for collective bargaining, redundancies, lay-offs, employment agreements and labor disputes.'

Legal 500 (2019) (Corporate, Commercial and M&A – Serbia)

'team is one of the most efficient in the market'. ... Slobodan Doklestic is 'one of the best corporate and commercial lawyers in Serbia'

Legal 500 (2019) (Dispute Resolution – Serbia)

'provides top-quality advice'. The dispute resolution team is best known for its expertise in commercial litigation, arbitration and labor disputes. Marko Repic 'is in full control of cases'.

Legal 500 (2019) (Competition – Serbia)

"focused on restrictive agreements and abuse of dominance, merger control and state aid. ... Dragan Gajin heads the competition practice and Igor Nikolic is a well-regarded of counsel."

Chambers Global (2017) (Corporate, M&A – Serbia)

"one of the best corporate lawyers in Serbia – business minded, solution-oriented and always capable of providing valuable legal advice which is tailored to client's needs."

Legal 500 (2016) (Real Estate, Construction – Serbia)

"sharp, to the point, and always able to support advice with practical examples."

Legal 500 (2016) (Corporate, M&A – Serbia)

“one of the best in Serbia for sure with outstanding experience and knowledge in the field of M&A deals, which can hardly be matched in the Serbian market.”

Legal 500 (2016) (Employment, Labor – Serbia)

“ability to minimize all the potentially conflicting situations and find a solution.”

Legal 500 (2016) (Real Estate, Construction – Serbia)

“sharp, to the point, and always able to support advice with practical examples.”

Legal 500 (2015) (Corporate, M&A – Bosnia and Herzegovina)

‘Advokat Karabdic Kerim is well known in the market and has developed an impressive international client base.’

Legal 500 (2015) (Corporate, M&A – Serbia)

“a premium law firm noted for its bespoke legal service.”

Chambers Europe (2015) (Employment & Labor – Serbia)

“Slobodan Doklestić remains a well-known, experienced employment practitioner. He has expertise in a wide range of issues, including labor disputes, collective agreements, trade union negotiations and terminations. Lately, he has advised on numerous transactional labor matters.”

Chambers Europe (2015) (Competition – Serbia)

“Dr. Dragan Gajin offers focused expertise in restrictive agreements and abuse of dominance matters.”

GERMAN
PRACTICE

DEUTSCHE PRAXIS

Die Anwaltskanzlei **Dokleštic Repić & Gajin (DRG)** verfügt über mehrjährige Erfahrung in der Betreuung deutschsprachiger Mandanten die Geschäftstätigkeiten in verschiedenen Industriebranchen in Serbien und anderen Ländern des Westbalkans unterhalten. Unsere Deutsche Praxis, geführt von der Rechtsanwältin Tanja Glisic, LL.M. (Köln), ist eine der wenigen Wirtschaftskanzleien in Belgrad, die mehrere perfekt deutschsprachigen bzw. muttersprachlichen Anwälte anbietet, die fest in beiden Kulturkreisen verankert und auf verschiedenen Rechtsgebieten spezialisiert sind. Auf diese Weise können unsere Mandanten aus der DACH-Region von unserer umfangreichen Rechtsexpertise, aber auch von unserer Vertrautheit mit dem deutschsprachigen Raum und der lokalen Geschäftskultur profitieren.

WER SIND WIR?

Die Anwälte der Deutschen Praxis haben fundierte Kenntnisse und reiche Erfahrung in verschiedenen Rechtsgebieten, darunter Gesellschaftsrecht, M&A, Bankwesen, Finanz- und Steuerangelegenheiten, Immobilienrecht, Recht des geistigen Eigentums, Handelsrecht, Wettbewerbsrecht/Kartellrecht/staatliche Beihilfen, Vertrieb, Verbraucherschutz, Arbeitsrecht, Handelsstreitigkeiten und Compliance. Darüber hinaus verfügen die Mitglieder der Deutschen Praxis über umfangreiche Erfahrung in einer Vielzahl von Industriesektoren, darunter Automobil-, Energie- und Infrastrukturwerke, Öl- und Gasindustrie, Luft-, Raumfahrt- und Verteidigungsindustrie, Bauwesen, Pharmaindustrie, Transportindustrie, Konsumgüterindustrie, Banken und Finanzdienstleistungen, Computerindustrie und Medien.

Die **DRG** Deutsche Praxis wird von Frau Tanja Glisic, LL.M. (Köln) geleitet, einer deutschsprachigen Anwältin, die in Deutschland ausgebildet wurde und in deutschen Anwaltskanzleien und internationalen Organisationen in Düsseldorf, Berlin und Belgrad gearbeitet hat. Das Team umfasst auch deutschsprachige Anwälte, die durch umfangreiche Erfahrung in der Beratung und Vertretung von Mandanten aus deutschsprachigen Ländern fortgeschrittene Deutschkenntnisse erworben haben. Unsere Kanzlei ist in vielen grenzüberschreitenden Handels- und Rechtsorganisationen tätig, einschließlich der Deutsch-Serbischen Handelskammer (AHK), und unterhält ein diversifiziertes professionelles Netzwerk mit führenden Anwaltskanzleien und Unternehmen aus DACH-Ländern.

MEHRWERT FÜR KUNDEN – REGIONALER ANSATZ DURCH LEX ADRIA NETZWERK

Die Anwälte der **DRG** Deutschen Praxis bieten eine hochkompetente Rechtsberatung quer durch die Westbalkan-Region. Mitglieder unserer Deutschen Praxis arbeiten eng mit Anwälten aus anderen DRG-Abteilungen und Mitgliedern des regionalen Netzwerks Lex Adria zusammen (www.lexadria.com) und bieten somit einen all-round, multijurisdiktionellen Ansatz in Serbien, Montenegro, Bosnien und Herzegowina, Kroatien, Slowenien und Nordmazedonien.

PRAXISBEREICHE

Durch die aufmerksame Berücksichtigung der Interessen und Bedürfnisse unserer Mandanten hat **DRG** ein regionales Dienstleistungsangebot entwickelt, das von den folgenden Abteilungen angeboten wird:

- **Gesellschaftsrecht und Handelsrecht, M&A**
- **Bank- und Finanzwesen**
- **Wettbewerb/ Kartellrecht**
- **Arbeitsrecht & Datenschutz**
- **Streitbeilegung**
- **Energie & Bergbau**
- **Immobilien & Infrastruktur**
- **Insolvenz, Restrukturierung und Sanierung**
- **Private Equity und Venture Capital**
- **Pharma- und Gesundheitsindustrie**
- **IP, IT & TMT**
- **Compliance**

Falls Sie in der Adria-Region geschäftliche Vorhaben planen und rechtliche Lösungen benötigen, würde sich unser Deutsche Praxis-Team freuen, Ihre Projekte zu besprechen und Sie gerne auf deutsch zu unterstützen.

KONTAKTPERSON

Rechtsanwältin **Tanja Glisic LL.M.** (Köln), Leiterin der Deutschen Praxis
e-mail: tanja.glisic@doklestinic.law



FRENCH DESK

FRENCH DESK

Dokleštic Repić & Gajin (DRG) fournit depuis longtemps des conseils juridiques et d'appui commercial aux entreprises et aux particuliers français dans leurs projets et activités commerciales en Serbie et dans la région adriatique de l'ex-Yougoslavie. Notre French Desk, dirigé par associé du cabinet Me Marija Papic, unie les expériences et les compétences opérationnelles de praticiens exerçant dans différents domaines du droit, et est ainsi à même d'offrir à nos clients non seulement des solutions juridiques et d'affaires personnalisées et innovantes, mais aussi de les faire profiter des avantages obtenus par la connaissance de la langue française, la sensibilisation et la compréhension à la fois des cultures uniques des pays francophones et des particularités des marchés locaux.

QUI SOMMES-NOUS ?

Notre French Desk est composé d'une équipe pluridisciplinaire d'avocats ayant de solides connaissances et une riche expérience dans divers domaines juridiques, y compris le droit des sociétés, les fusions et acquisitions, les matières bancaires, financières et fiscales, le droit immobilier, le droit de la propriété intellectuelle, le droit commercial, le droit de la concurrence/antitrust/aides d'État, la distribution, la protection des consommateurs, le droit du travail, le contentieux commercial et la conformité réglementaire. Les membres de notre équipe French Desk ont une expérience étendue dans un large éventail de secteurs industriels, notamment l'automobile, l'énergie et les travaux d'infrastructure, les industries du pétrole et du gaz, les industries aérospatiales et de la défense, la construction, l'industrie pharmaceutique, l'industrie du transport, l'industrie produisant des biens de consommation, les secteurs de services bancaires et financiers, l'industrie informatique et les médias.

Notre équipe de French Desk est dirigée par Me Marija Papic, avocate multilingue formée en France et doublement qualifiée, qui a travaillé dans certains des plus prestigieux cabinets d'avocats internationaux, des organisations et des grandes sociétés multinationales à Strasbourg, Paris et Luxembourg. L'équipe comprend également des avocats qui ont vécu et/ou étudié dans des pays francophones et qui ont acquis des compétences linguistiques avancées en français par une vaste expérience de conseil et de représentation de clients de divers pays francophones. Notre cabinet est actif au sein de nombreuses organisations commerciales et juridiques transfrontalières, notamment la Chambre de commerce franco-serbe, et entretient aussi bien un réseau professionnel diversifié avec des cabinets d'avocats et des entreprises de premier plan en France et dans d'autres pays francophones.

LA VALEUR AJOUTÉE POUR LES CLIENTS

L'équipe French Desk du cabinet DRG fournit un service juridique de haut niveau et est en mesure d'accomplir des missions complexes confiées par des clients francophones lorsqu'ils font des affaires en Serbie, ainsi qu'au Monténégro, en Bosnie-Herzégovine, en Croatie, en Slovénie et au Nord du Macédoine.

Notre French Desk travaille en étroite collaboration avec les avocats des autres départements du DRG et les membres du réseau régional Lex Adria. Parlant couramment le français et l'anglais, les membres de notre French Desk vous facilitent la communication tout en assurant une utilisation optimale des ressources du cabinet, et des économies de temps et de coûts au profit de ses clients.

En associant les expériences et les compétences opérationnelles de praticiens exerçant dans différents domaines du droit, notre French Desk est ainsi à même d'offrir à nos clients non seulement des solutions juridiques et d'affaires personnalisées et innovantes, mais aussi de les faire profiter des avantages obtenus par la connaissance de la langue française, la sensibilisation et la compréhension à la fois des cultures uniques des pays francophones et des particularités des marchés locaux.

LES JURIDICTIONS CONCERNÉES

Par le biais du réseau juridique régional de la **DRG, Lex Adria®** (www.lexadria.com) notre French Desk couvre efficacement tous les pays de la région adriatique de l'ex-Yougoslavie:

Serbie

Monténégro

Bosnie-Herzégovine

Slovénie

Croatie

Nord du Macédoine

DOMAINES D'INTERVENTION

Dédié à nos clients, toujours à l'écoute de leurs besoins, et prenant en compte les aspects non juridiques de leurs activités dans l'objectif de développer des relations pérennes basées sur une confiance mutuelle, **DRG** a développé une offre globale de services fournis par les départements suivants :

- **Droit des sociétés & Droit commercial**
- **Fusions & Acquisitions**
- **Concurrence / Antitrust**
- **Droit du travail**
- **Règlement des litiges (contentieux, arbitrage, ADR)**
- **Energie, Industrie minière & Infrastructure**
- **Industrie bancaire & Finance**
- **Immobilier & Construction**
- **Insolvabilité, restructurations et réorganisations**
- **Capital-investissement et capital-risque**
- **Industries pharmaceutique et de la santé**
- **TMT (Telecoms, Média, Technologie)**
- **Marchés publics**
- **Conformité**

Si vous envisagiez de créer ou développer une affaire en Serbie ou la région Adriatique et vous avez besoin de solutions d'affaires et juridiques innovantes, à présent ou à l'avenir, notre équipe French Desk se ferait un plaisir de discuter de vos projets et vous apporter son assistance.

COORDONNÉES

Responsable de notre équipe French Desk est **Me Marija Papic**, associé du Cabinet **DRG**.

Courriel: marija.papic@dokleptic.law



REGIONAL CAPABILITIES

Lex Adria.

One team for the Adriatic.

Dokleštic Repić & Gajin law firm (**DR&G**) is a founding member of **Lex Adria** (www.lexadria.com) – an alliance of leading independent law firms in the Adriatic region, providing seamless and premium cross-border legal support across the area. The alliance enhances the regional capabilities of **DR&G** and other members of the alliance through-out the entire region.

The founding partners of the alliance are leading business law firms in Serbia, Croatia, Slovenia, North Macedonia and Bulgaria:

- **Dokleštic Repić & Gajin** from Serbia (www.dokleštic.law),
- **Vidan Law Firm** from Croatia (www.vidan-law.hr),
- **Ulcar & Partners law firm** from Slovenia (www.ulcar-op.si),
- **Georgi Dimitrov Attorneys** from North Macedonia (www.dimitrov.com.mk),
- **Penkov, Markov & Partners** from Bulgaria (www.penkov-markov.eu).

Within the alliance, in addition to Serbia, DR&G also covers the jurisdictions of Montenegro and Bosnia & Herzegovina.

All member firms of **Lex Adria** have been recognized as leading full-service business law firms in their respective jurisdictions. In the process of creation of the alliance, each member firm was carefully selected and vetted to ensure that it meets the highest quality standards, common culture of timely responsiveness, and client satisfaction.

Lex Adria member firms provide a full range of legal services and share the vision of leveraging the network to provide seamless and fully integrated cross-border legal support. Each member firm has an outstanding track record of professional achievements and substantial experience in providing complex legal advice and support to international clients.

The alliance`s structure and organization of work ensure that the client receives a premium legal advice from a single point of contact, regardless of the number of jurisdictions involved. In that way the client can benefit from:

- **an efficient organization of work - through one main point of contact (project manager),**
- **uniform legal service,**
- **integrated teams, and**
- **combined regional cross - border expertise and know - how of all Lex Adria members.**

The membership in the alliance is based on “one firm per jurisdiction” principle and is by invitation only.

For more information, please visit **www.lexadria.com** or contact **Dr. Slobodan Dokleštic.**



LEAD TEAM



DR. SLOBODAN DOKLEŠTIC

Slobodan is a well-rounded lawyer, holding a law degree from the University of Belgrade in Serbia, an LL.M. in International Business law from Central European University (Budapest, Hungary), and doctoral degree (Ph.D.) in EU law from the University of Kragujevac in Serbia. He was a visiting scholar at the Emory University School of Law in the U.S., Vienna University and the University of Munich. Slobodan is a recognized practitioner, with more than 16 years of professional experience. Apart from his native Serbian, Slobodan is also fluent in English and German.

He focuses primarily on corporate and M&A, general commercial and business law, employment and labor law, competition and antitrust, privatization law, energy and environment law. Dr. Dokleštic has been a team leader in numerous high-value transactions in Serbia, Montenegro and Bosnia and Herzegovina.

MARKO REPIC

Marko is a partner at the firm and an attorney specializing in litigation and dispute resolution, labor and employment law, as well as in real estate and construction.

Marko has extensive experience in all kinds of litigation and dispute resolution procedures, including in particular: labor disputes, commercial litigation, administrative disputes, ADR and international arbitrations. He holds a law degree from the University of Belgrade and is certified expert for Tax and Administrative law with extensive knowledge of accounting and finance regulations.

He is fluent in English and Russian.





DR. DRAGAN GAJIN

Dr. Dragan Gajin is an attorney admitted in Serbia and New York, predominantly focusing on competition law. Apart from a law degree from Serbia, he also holds a master of laws degree from Duke University (USA) and a doctoral degree from Central European University (Budapest, Hungary).

Prior to joining Dokleštic Repic & Gajin, where he heads the firm's competition practice, Dragan worked for some of the leading law firms in Serbia. He has been involved in numerous regional transactions, covering competition law and various transaction issues. Apart from his native Serbian, he also speaks English, Russian, and Hungarian.

LJUBINKA PLJEVALJCIC (EX VASKOVIC), LL.M.

Ljubinka is a partner at Dokleštic Repic & Gajin office in Belgrade.

She specializes in employment and labor relations, data protection, commercial law and contracts, and litigation (especially labor disputes). Ljubinka has extensive experience in corporate reorganizations and HR restructurings including mass redundancies and layoffs, turnarounds, transfer of employees and trade union relationships and collective negotiations. Ljubinka holds a law degree from University of Belgrade, Faculty of Laws.

She is fluent in English and Serbian.





DOKLEŠTIC
REPIC | GAJIN

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