



DOKLEŠTIC
REPIĆ | GAĆIN

SUPPORTING BUSINESS

EACH CLIENT HAS ITS OWN PREFERENCES,
NEEDS AND EXPECTATIONS.
WE ARE HERE TO ADJUST TO THEM AND
SUPPORT THE CLIENT'S BUSINESS.

PREMIUM LAW FIRM FROM SERBIA WITH REGIONAL CAPABILITIES

QUICK FACTS ABOUT THE FIRM

👤 **20+ lawyers**

⚙️ **Full-service commercial law firm**

★ **“Premium law firm” (Legal 500 2015)**

🌐 **Regional capabilities:**

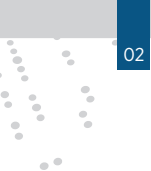
Founding member of Lex Adria (www.lexadria.com) premium legal alliance for the Adriatic region

🌐 **Languages:**

English, German, Hungarian

📍 **Offices in 3 countries – Serbia, Montenegro, Bosnia & Herzegovina**

www.dokleptic.law



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WHO WE ARE

WE ARE A FULL-SERVICE COMMERCIAL LAW FIRM BASED IN SERBIA

Dokleštic Repić & Gajin is a full-scale law firm focusing on all aspects of business law. We are based in Belgrade, Serbia, and also have correspondent offices in Podgorica, Montenegro and Sarajevo, Bosnia and Herzegovina.

We have been recognized on the market as a premium law firm that is distinctive in its approach to clients and their businesses. Our clients include leading multinational and domestic corporations, as well as the most prominent international organizations, business associations, and NGOs.

While our law firm has offices in Serbia, Montenegro, and Bosnia & Herzegovina and covers these three jurisdictions directly, aware of the increasing regional needs of our clients, we have established a regional legal alliance – Lex Adria. Lex Adria is an alliance of leading independent law firms from former Yugoslavia, which enables us to, together with our Lex Adria partner law firms, also service our clients in Slovenia, Croatia, and North Macedonia.

We are proud of five basic principles that define who we are and how we approach the job we do:

PREMIUM LEGAL SERVICE

Both clients and independent reviewers have recognized us as a firm whose quality of services far exceeds the market standards.

BUSINESS-ORIENTED APPROACH

We do not fit into a conventional stereotype of a lawyer who would disregard financial, strategic, operational, organizational and other non-legal aspects of clients' businesses. We take a holistic approach, with understanding that our legal advice serves the purpose to support the businesses of our clients.

COST-EFFECTIVENESS

Our efficiency-based business model allows us to deliver results at a reasonable price. Clients always have full control over our fees. We never overcharge.

INTEGRITY AND ACCOUNTABILITY

We never compromise our integrity and always stay independent in our opinion.

LONG-TERM RELATIONSHIPS WITH CLIENTS

We build long-term relationships with our clients, viewing them not as one-off purchasers of our services but as our long-lasting business partners.





PRACTICE AREAS

WE ADVISE ACROSS INDUSTRIES AND PRACTICE AREAS

We advise clients across various industry sectors and in all legal areas that may be of importance to corporate clients. We have advised clients in a broad array of different industries, including:

- Automotive
- Tobacco
- Construction
- Banking and finance
- Micro-finance
- Medical protection & health care
- FMCG
- IT
- Private security
- Energy & infrastructure
- Oil & gas
- Mining
- Logistics & Transportation
- Distribution and Wholesale
- Retail
- Project management

We regularly advise leading international investment funds active in this region (PE & VC) and have regular cooperation with international finance and investment advisory companies, as well as with leading international law firms - who often engage our law firm to act as their local legal counsels for the jurisdictions we cover.

To ensure the best possible and most efficient service to our clients, we have organized our work into specialized practice areas. Specialization of our lawyers enables us to provide tailored-made advice to our clients within short and pressing deadlines, adding real added value to the client's business.

Our specialized practices include:

- Corporate & Commercial Law
- Mergers & Acquisitions
- Competition / Antitrust
- Labor & Employment
- Dispute Resolution
- Energy, Mining & Infrastructure
- Banking & Finance
- Real Estate & Construction
- Insolvency, Restructuring and Reorganizations
- Private Equity and Venture Capital
- Pharmaceuticals and Healthcare
- TMT (Telecoms, Media, Technology)
- Public Procurement
- Compliance

We have also established strong professional relationships with leading firms and professionals in the areas of:

- Real estate brokerage and development
- Accounting and bookkeeping
- Taxation
- Financial advisory services

which enables us, when need be, to offer our clients a comprehensive service combining legal advisory and representation with other required professional support.





RECOGNITION

WE ARE RECOGNIZED AS A LEADING COMMERCIAL LAW FIRM IN SERBIA.

Dokleštic Repić & Gajin is recognized as a leading commercial law firm in Serbia. Our most valuable acknowledgement are mandates we receive from some of the leading domestic and international corporations, international organizations and consulting companies.

Our firm and individual lawyers are regularly recognized by independent reviewers who have inter alia noted:

CHAMBERS GLOBAL (2017) (*CORPORATE, M&A*)

Lists us as one of the leading law firms in Serbia and describes Slobodan Dokleštic as 'one of the best corporate lawyers in Serbia – business minded, solution-oriented and always capable of providing valuable legal advice which is tailored to client's needs'.

LEGAL 500 (2016) (*REAL ESTATE, CONSTRUCTION*)

Slobodan Dokleštic is 'sharp, to the point, and always able to support his advice with practical examples'.



LEGAL 500 (2016) *(CORPORATE, M&A)*

Describes us as 'one of the best in Serbia for sure' and notes that Slobodan Doklestic has 'outstanding experience and knowledge in the field of M&A deals, which can hardly be matched in the Serbian market'.

CHAMBERS GLOBAL (2016)

Slobodan Doklestic is frequently mandated for cross-border M&A transactions, restructurings and bankruptcy matters, offering additional expertise in related labour law issues. Sources praise his "ability to minimise all the potentially conflicting situations and find a solution," and add: "He is reliable, respects deadlines, and gives solutions that are tailored to the client's needs and have practical applications."

CHAMBERS EUROPE (2015) *(CORPORATE, M&A)*

Slobodan Doklestić remains a well-known, experienced employment practitioner. He has expertise in a wide range of issues, including labour disputes, collective agreements, trade union negotiations and terminations. Lately, he has advised on numerous transactional labour matters.

LEGAL 500 (2015)

Sees us as 'a premium law firm' noted for its 'bespoke legal service'. Slobodan Doklestić is representing a pharmaceuticals wholesaler in proceedings before the Serbian competition authority regarding alleged collusive behavior.

CHAMBERS EUROPE (2015, 2016) *(COMPETITION/ANTITRUST)*

Dr. Dragan Gajin was recognized as an 'Associate to Watch', with independent reviewers noting that he 'offers focused expertise in restrictive agreements and abuse of dominance matters.'





REGIONAL CAPABILITIES

Lex Adria.

One team for the Adriatic.

Dokleštic Repić & Gajin law firm (**DR&G**) is founding member of **Lex Adria** (www.lexadria.com) – an alliance of leading independent law firms in the Adriatic region, providing seamless and premium cross-border legal support across the area. The alliance enhances the regional capabilities of DR&G and other members of the

throughout the entire region of the former Yugoslavia.

The founding partners of the alliance are leading business law firms in Serbia, Croatia, Slovenia and North Macedonia:

- **Dokleštic Repić & Gajin** from Serbia (dokleštic.law),
- **Vidan Law Firm** from Croatia (vidan-law.hr),
- **Ulcar & Partners law firm** from Slovenia (ulcar-op.si), and
- **Georgi Dimitrov Attorneys** from North Macedonia(dimitrov.com.mk).

Within the alliance, in addition to Serbia, DR&G also covers the jurisdictions of Montenegro and Bosnia & Herzegovina.

All member firms of **Lex Adria** have been recognized as leading full-service business law firms in their respective jurisdictions. In the process of creation of the alliance, each member firm was carefully selected and vetted to ensure that it meets the highest quality standards, common culture of timely responsiveness, and client satisfaction.

Lex Adria member firms provide a full range of legal services and share the vision of leveraging the network to provide seamless and fully integrated cross-border legal support. Each member firm has an outstanding track record of professional achievements and substantial experience in providing complex legal advice and support to international clients under the highest standards of the industry.

The alliance's structure and organization of work ensure that the client receives a premium legal advice from a single point of contact, regardless of the number of jurisdictions involved. In that way the client can benefit from:

- an efficient organization of work – through one main point of contact (project manager),
- uniform legal service,
- integrated teams, and
- combined regional cross-border expertise and know-how of all Lex Adria members.

The membership in the alliance is based on “one firm per jurisdiction” principle and is by invitation only.

For more information please visit **www.lexadria.com** or contact **Dr. Slobodan Dokleštic**.





LEAD TEAM



DR. SLOBODAN DOKLEŠTIC

Slobodan is a well-rounded lawyer, holding a law degree from Serbia, an LL.M. in International Business Law from the Central European University in Budapest (the best student in his class), and a PhD in EU law. He was a visiting scholar at the Emory University School of Law in the U.S., Vienna University and the University of Munich. Slobodan is a recognized practitioner, with more than 13 years of professional experience.

He focuses primarily on business law and employment and labor law, corporate, M&A, competition and antitrust, privatization law, energy and environment law. Dr. Dokleštic has been a team leader in a number of transactions in Serbia, Montenegro and Bosnia and Herzegovina. He has advised international and domestic clients on corporate and commercial transactions the total value of which exceeds EUR 2 billion.

MARKO REPIC

Marko is a partner at the firm and an attorney specializing in litigation and dispute resolution, labor and employment law, as well as in real estate and construction.

Marko has extensive experience in all kinds of litigation and dispute resolution procedures, including in particular: labor disputes, commercial litigation, administrative disputes, ADR and international arbitrations. He holds a law degree from the University of Belgrade and is certified expert for Tax and Administrative law with extensive knowledge of accounting and finance regulations.

He is fluent in English and Russian.



DR. DRAGAN GAJIN

Dr. Dragan Gajin is an attorney admitted in Serbia and New York, predominantly focusing on competition law. Apart from a law degree from Serbia, he also holds a master of laws degree from Duke University (USA) and a doctoral degree from Central European University (Budapest, Hungary).

Prior to joining Dokleštic Repić & Gajin, where he heads the firm's competition practice, Dragan worked for some of the leading law firms in Serbia. He has been involved in several regional transactions, covering competition law and various transaction issues. Apart from his native Serbian, he also speaks English, Russian, and Hungarian.





MILOS PANDZIC

Milos is an attorney at Dokleštic Repić & Gajin office in Belgrade.

He specializes in corporate and commercial law, M&A, real estate and construction and competition law. Milos has extensive experience across various industry sectors, in particular in energy, mining & infrastructure, pharmaceutical & healthcare industry and with public procurement procedures. Milos holds a law degree from the University of Belgrade and is fluent in English.

DOKLESTIC REPIC & GAJIN

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